2016
Office of Health Professional Education
Annual Report
Collaboration and Connections
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Connect with Us
HealthPartners Institute Office of Health Professional Education (OHPE) is a systems-thinking team that is passionate about the value that health professional education adds to patient care, our health care system and the clinical learning environment. We emphasize quality improvement, the alignment of patient experience, and inter-professional learning. We strive to be a resource to resident physicians, nurse practitioners, physician assistants, medical students, our clinician educators and partner programs in the community.
Collaborating and Connecting to Support Training Practice-Ready Clinicians

What will the health care team of the future look like? How can we best support training of clinicians who are practice-ready when they have completed their graduate education training? We keep these questions top of mind as we approach our work in the Office of Health Professional Education (OHPE).

In this time of constant change, our team relies on collaboration with members of the engaged and committed graduate medical education community to help find the answers. We support a learning environment for professional educators, learners, and patients that provides the best care and patient experiences by focusing on improving the health and well-being for all.

Here are few examples of how we began collaborating and connecting with our colleagues and community in 2016 to support the training of practice-ready clinicians.

- **Hosting** community of practice events and listening sessions to engage in dialogue about future education models and to share best practices.

- **Participating** in the Alliance of Independent Academic Center’s National Initiative to align graduate education training with health equity work.

- **Prioritizing relationships** to provide continuous support and recognition to those who teach and learn across the HealthPartners system.

- **Supporting** the development of training programs to provide access to care in rural areas.

- **Partnering** with health care leaders and education programs to determine, develop and recruit the workforce of the future to align with the needs of HealthPartners’ patients.

- **Co-creating** health professional education strategy based on continuous improvement, patient and family-centered care, resource stewardship, and ‘teaming’ behaviors.

Thank you for your partnership. We are excited about all of the possibilities the health care teams of the future have to make good happen.
WHERE WE’VE BEEN
1873
First Resident Physician - Dr. F.H. Holland

1886

1909
13 interns trained

1922
Two residents, two resident surgeons, and 35 student interns trained

1923
City and County Hospital renamed Ancker Hospital

1922

1923

1945
Affiliation with University of Minnesota

1965
Ancker Hospital became St. Paul-Ramsey Hospital
Medical Library moved to its current location

1978
Occupational Medicine residency started

1965

1966

1993
St. Paul-Ramsey merged with HealthPartners

1996
Institute for Medical Education was formed.
Emergency Medicine residency started
HCMC-Regions Hospital joint Psychiatry residency created

1996

1993

1993

1999
St. Paul-Ramsey Medical Center became Regions Hospital
Sponsoring institution changed from Regions Hospital to HealthPartners Institute for Medical Education
Podiatry residency was established

1997

2000
Center for Undergraduate and Graduate Clinic Education opened
Medical Library launched its first intranet site, making it possible to access electronic resources

2003
HealthPartners Simulation Center opened at Regions Hospital

2005
Medical Toxicology fellowship created
Initial ACGME Institutional Accreditation

2007

2010
Emergency Medical Services Fellowship created
Sponsorship of Hand Surgery fellowship
Clinical Simulation moved to its current location at Regions Hospital

2014
Expanded graduate medical education support to HealthPartners and Park Nicollet

2015
OHPE office moved to current location within the Medical Library at Regions
OHPE office started a process to support Advanced Practice Clinicians across HealthPartners

2016
HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2017

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2018

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2019

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2020

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2021

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2022

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
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2023

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Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2024

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2025

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2026

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2027

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2028

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2029

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
Simulation reaccredited by SSH

2030

HealthPartners Institute for Education and Research and Park Nicollet Institute combined to form HealthPartners Institute
Graduate Education System Design working groups determine HealthPartners “practice-ready” behaviors
Successful ACGME Clinical Learning Environment Review of Regions Hospital
Emergency Medical Services Fellowship received full accreditation by the ACGME
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WHAT WE’VE BEEN UP TO
Developing a Systems Approach to Prepare the Clinicians of Tomorrow

Over the past year, the Institute’s Office of Health Professional Education worked with HealthPartners operational leaders to design a health professions education system. The intent of the process was to engage both education and operation leaders at HealthPartners in developing a system wide approach to health professions education. Working groups focused on people, quality, experience, and finance met Fall 2016 through Summer 2017.

The outcome of the project is an approach that trains clinicians in a manner that supports HealthPartners' workforce needs and mission. The recommendations include:

• Practice-ready competencies designed to support HealthPartners expectations of clinicians
• Enhancements to health professions training
• Increased support for preceptors and faculty
• Development of a clinical workforce plan to ensure health professions education supports HealthPartners long-term workforce needs
• A centralized health professions education financial support structure designed to maximize efficiencies and innovation

The implementation of these recommendations will create a HealthPartners Health Professions Education System. There is extensive support among operational and educational leaders that an enterprise-wide approach is necessary to align education with strategy and ensure HealthPartners trainees are “practice ready.” The proposed HealthPartners Health Professions Education System will increase efficiencies, adapt to changing health care demands, and accelerate best practices throughout the organization.

**Practice-Ready Competencies**

1.) Communication skills
2.) Patient-centered
3.) Builds Trust
4.) Team work
5.) Resiliency
6.) Stewardship
7.) Quality Improvement
Emergency Medical Services Fellowship

Aaron Burnett, MD
Kurt Isenberger, MD

Emergency Medical Services (EMS), a board certified subspecialty of Emergency Medicine since 2010, is open to graduates of a residency in any specialty. Our fellows are trained in the full spectrum of pre-hospital medicine including EMS, disaster medicine and event medicine. They work with EMS services throughout the East Metro and Western Wisconsin including large fire-based EMS services, paid on-call services, hospital-based ambulances, police-paramedic models, third service municipal agencies, and air ambulances. In addition to their training with ambulance services, they also become experts in the fields of disaster medicine and event medicine.

We have been successful in recruiting both internal and external candidates for our fellowship. Our fellowship graduates serve in leadership roles as EMS medical directors for services in both rural and urban Minnesota.

The HealthPartners/Regions Hospital EMS Fellowship was one of the first accredited by the Accreditation Council for Graduate Medical Education in the country and the first in Minnesota.

The future of our EMS fellowship includes identifying funding to expand to two fellows as allowed by our ACGME accreditation. Applicants with interest in rural EMS, especially those who show an interest in practicing in rural Minnesota or Wisconsin, will be particularly competitive as we work to address the shortage of EMS subspecialty board certified physicians in the non-metro regions of our state.
Emergency Medicine Physician Assistant Residency

Ann Verhoeven, PA-C, Program Director
Brad Hernandez, MD

We offered the first Emergency Medicine Physician Assistant residency (EMPA) program in Minnesota with our inaugural class that began in 2012. We are fortunate to collaborate with a well-established and highly competitive Physician Emergency Medicine Residency program. The PA residents train alongside the physician residents, study the core curriculum, and participate in a weekly conference in addition to their clinical rotation schedule. The program’s mission is to provide post-graduate specialty training for PAs that promotes excellence in emergency department patient care. Our vision is to be an educational partner in the improvement of the health of our patients and communities.

In 2016, we began a partnership with Lakeview Hospital Emergency Department with our EMPA residents participating in a longitudinal rotation over 12 months -- supplementing the PA staffing template and obtaining experience in a single provider covered emergency department. Our training program is designed to provide the training needed for EMPAs to practice successfully in both urban and rural locations.

In 2017, we are increasing our class size from two to three EMPA residents. As the emergency department census continues to increase, there is need and capacity to train additional EMPAs whom we aim to retain as colleagues. We will continue to assess our program and make changes to optimize the residents’ training. We are actively involved nationally helping to shape the direction of postgraduate EMPA training.

The PA residents train alongside the physician residents, study the core curriculum, and participate in weekly conference in addition to their clinical rotation schedule.
Emergency Medicine Residency
Cullen Hegarty, MD, Residency Director
Kurt Isenberger, MD

Regions Hospital Emergency Medicine Department works as a diverse team. In 2016, our busy Emergency Department concentrated on patient experience, patient flow, quality, work place safety, education, research and resiliency. Highlights in 2016 include:

• Accepting the Minnesota Hospital Association’s 2016 Innovation of the Year in Patient Care Award for our “Street to Treat Stroke Initiative.”

• Continued educator involvement with teaching medical students from the University of Minnesota. Two physicians were promoted to Associate Professor. One physician accepted a role to lead an education think tank for research development at the University of Minnesota.

• Received full accreditation renewal from the ACGME for our residency and all of our fellowship programs.

• Met our program goal to work with the residents on not only striving for more well-being during their residency journey, but really understanding and incorporating well-being and resiliency as a core foundation of a great long career in emergency medicine.

We continue to do this by incorporating key topics in our conference curriculum, including well-being in our Chief Resident’s job description, enlisting a wellness committee, and participating in national efforts such as the Academic Life in Emergency Medicine (ALiEM) Wellness Think Tank.

Next steps for our program include continuing to learn more about the community we serve and focusing on diversity in our program. Together as a team we influence, lead, provide, and care for each other and the patients we serve. The future of emergency care and training is strong at Regions Hospital.
Foot and Ankle Surgery Residency

Troy Boffeli, DPM

Our Foot and Ankle Surgical Residency Training program is a three-year postgraduate program based at Regions Hospital. We graduate two residents per year. Recently two staff surgeons were added, both of whom are graduates of the program.

Program expansion plans will include surgical case coverage at Methodist Hospital and affiliated surgical centers including the new TRIA Orthopedic Center in Woodbury, MN. We anticipate expanding to three residents per year for the incoming class 2018. This will expand the program from six to nine residents total by 2020.

We have a strong clerkship program which attracts medical students from schools around the country. This allows us to draw from the strongest pool of candidates and we have not yet gone unmatched. The strong clinical training opportunities and support from HealthPartners as well as physical location in the Twin Cities area makes our program very competitive to top students. Staff and residents are heavily involved with publication, research, and education both locally and nationally which helps to build our reputation as a leading center for patient care and education.

Hand Surgery Fellowship

Christina Ward, MD, Fellowship Director
Warren Schubert, MD

2016 marks the 25th graduating class of the HealthPartners/University of Minnesota hand fellowship. For the second year in a row, we received a record number of applicants for our two fellowship positions. We will be adding a new hand surgeon practicing primarily at our new TRIA Orthopedics Woodbury site (opening September 2017). Another hand surgeon will join the University of Minnesota Department of Orthopedic Surgery.

Our commitment to quality improvement and patient experience continues with the initiation of a hand surgery committee monthly meeting that includes the fellows. Topics include case review, morbidity and mortality conference, and process improvement projects.

One fellow published her project “Dorsal approach decreases operative time for complex metacarpophalangeal dislocation” in the Journal of Hand Surgery (September 2016). An orthopedic surgery resident won the “Best Resident Clinical Research Presentation” at the American Association of Hand Surgery (AAHS) meeting in January 2017 for his project examining the risk of infection for buried vs exposed K-wires in hand fractures.
Hospitalist Physician Assistant Fellowship

Meredith Wold, PA, Fellowship Director
Jerome Siy, MD

The Regions Hospital Physician Assistant Postgraduate Fellowship in Hospital Medicine began in 2016. Our goal is to train highly-qualified PAs to become skilled hospital medicine providers. Within the twelve-month long fellowship, the learner receives extensive training in hospital medicine through a variety of teaching environments, both in the classroom as well as at the bedside.

Through partnership with subspecialties, the fellow spends approximately six months rotating within other hospital-based teams such as cardiology, critical care, nephrology, and infectious disease. Because we are dedicated to a comprehensive experience, the fellow also rotates within the hospital medicine team at one of our HealthPartners community or rural hospitals.

The broad exposure gained through our fellowship not only benefits the PA learner, but also physicians and communities. After mentoring a PA fellow, physicians without experience partnering with advance practice providers can learn about the benefits of a partnered practice. Incorporating advanced practice providers within hospital medicine staffing is an innovative and cost-effective patient care delivery model. Additionally, having a relationship with Regions Hospital and our community hospitals allows a pipeline for employment in the future.

Our inaugural fellow has now begun employment within our Regions based hospital medicine team. We are thrilled to have our next two fellows begin this summer. As our program grows, we hope that our successes can influence other hospital medicine groups who have yet to utilize advanced practice providers in their staffing models. We believe post-graduate advance practice provider education is ripe for innovation and growth and we look forward to partnering with other training programs to create a community of learning.
Medical Toxicology Fellowship

Sam Stellpflug, MD, Fellowship Director
Kurt Isenberger, MD

The Medical Toxicology Fellowship continues its work as a joint learning and clinical venture between the Regions Hospital Clinical Toxicology Service and Minnesota Poison Control. We welcomed two new fellows this academic year, who joined our two second year fellows. This group provides clinical care for patients primarily at Regions Hospital and Hennepin County Medical Center, but additionally patients throughout western Wisconsin, greater Minnesota, North Dakota, and South Dakota through our call services.

The learning environment that they help foster continues their knowledge growth, along with that of the many other learners they encounter, including medical students, pharmacy students and residents in various specialty training programs. The fellows continue on a path of national prominence, providing lectures, research presentations, and publications as a product of their hard work. As the clinical services and fellowship move forward we aim to uphold the excellence we’ve built in the realms of learning, clinical care and research.
**Occupational Medicine Residency**

Fozia Abrar, MD  
Ralph Bovard, MD, OM Residency Director  
Zeke McKinney, MD, OM Assistant Residency Director

Occupational and Environmental Medicine (OEM) integrates components of public health, work safety, injury prevention, industrial hygiene, environmental medicine, well-being and general preventive medicine. The HealthPartners Occupational Medicine Residency (OMR) program is one of the oldest in the country. Since 1978, the program has graduated more than 90 specialty-trained physicians and is accredited until 2023.

Physicians enter our program after having completed at least an internship year. Our eight faculty and four resident physicians represent a diverse subset of skills beyond basic medical training. Many have worked in emergency, surgical, anesthesia, primary care, and other disciplines prior to entering formal OMR training. Our program integrates residents within four HealthPartners OEM clinics located in the greater Twin Cities region, where they can participate in acute and chronic injury care, disability management, annual surveillance exams, and various other occupational and environmental specialty services.

The program benefits from the extensive research and academic relationship with the University of Minnesota School of Public Health as our residents earn an MPH degree during their second academic year. The third year includes practicum rotations at General Mills, 3-M, the VA Medical Center, specialty services at HealthPartners, St. Paul Ramsey County Public Health, MN OSHA, and other community-based sites. Residents in the OMR program develop broad medical expertise to prepare them for careers in clinical practice, corporate and industrial medicine, academics, or lifestyle medicine.

Our eight staff physicians are board certified in Occupational Medicine, four are double-boarded in General Preventive Medicine, and one is board certified in Clinical Informatics. All of our physicians have an MPH degree. Our OMR board pass rate has been 100 percent over the past five years. Our program and department are represented within leadership and committees of our local, regional and national professional societies. Our OMR alumni remain actively involved in our teaching and Wednesday didactics. We are proud that our specialty has the highest work-life balance satisfaction and the lowest rate of burnout among all surveyed U.S. medical specialties (Shanafelt et al. Mayo Clin Proc. 2015;90 (12):1600-1613).
Over the past year, faculty have had a much greater participation in day to day involvement with the fellows. Not surprisingly this enhanced faculty/fellow face time has led to more organized guidance of fellows through their research. All faculty are working off the same playbook on how to help fellows complete their research and other academic projects. The department had 25 journal publications and an additional 18 funded and unfunded projects in progress.

Several quality improvement projects were active in 2016. Two highlights include the implementation of a bronchiolitis pathway and an improvement of our simulation practice to incorporate participation of all Emergency Department team members. The former project has significantly reduced the use of albuterol and chest x-rays, the latter provided invaluable discussions leading to physical and process improvements around resuscitations.
The two-fold mission of our Methodist Hospital Family Medicine Residency is training family clinicians for Minnesota and providing top-quality patient care. In 2016, our yearly goals focused attention on fine-tuning specific areas of curriculum and faculty development. Our curriculum improvements included reorganizing the pediatrics curriculum, refining how we teach and implement quality improvement in the clinic, and adding an assisted living experience. Faculty development included orientation of new core faculty members and expanding regular meetings of all our hospital rounding faculty to review resident progress and explore teaching tools.

Our faculty and residents continue to engage in scholarly activity. Research projects included a feasibility study of spiritual care services in the outpatient clinic, screening for food insecurity and providing emergency food support, implementation of a clinician toolkit in long-term care facilities, and methods for teaching residents how to provide postpartum care and how to give effective presentations. All six of our 2017 graduates are staying within the Park Nicollet system.
Psychiatry Residency

Scott Oakman, MD, Residency Program Director
Micheal Trangle, MD

The Hennepin-Regions Psychiatry Training Program is an ACGME-accredited Psychiatry residency, jointly administered by HealthPartners Institute and Hennepin County Medical Center (HCMC). Our aim is to train clinically excellent, academically informed, and culturally competent psychiatrists to serve the communities of the Twin Cities and Greater Minnesota.

Over the past 20 years we have launched the careers of over 100 psychiatrists, with over 70 percent of them remaining in Minnesota and Western Wisconsin. We provide a culture of training that values diversity, advocacy, and service in addition to the wide-ranging clinical experience offered in our two sponsoring institutions. Our residents also reflect the diversity of this community, including physicians from the Hmong and Somali communities.

In 2016 we were awarded one of two Minnesota State Primary Care Expansion Grants to add two additional trainees to meet the growing mental health needs of our region. Over the past two years, Psychiatry has been one of the specialties displaying the most growth in interest from medical school graduates. The Hennepin-Regions Program continues to see unprecedented growth in numbers and competitiveness of our applicants, receiving over 1500 applications, and interviewing 70 of these to fill 7 positions in this year’s Match.

We continue to improve our outpatient psychiatric training experience to help bolster mental health resources in our community. Residents receive training on local Assertive Community Treatment teams, and caring for persons with severe and persistent mental illnesses. In addition, we are expanding our teaching and supervision in outpatient clinics at HCMC, and developing additional interdisciplinary rotations in Primary Care Integration and Addiction Medicine at HCMC, Eating Disorders (via Melrose Center) and Addiction and Pain Management (via HealthPartners Specialty Services).

Over the past two years, Psychiatry has been one of the specialties displaying the most growth in interest from medical school graduates.

1500+ applicants received

70 applicants interviewed to fill 7 positions in the 2017-2018 academic year.
Internal Medicine and Medicine Specialties Programs

Paula Skarda, MD, Associate Program Director
Elie Gertner, MD

Our educational enterprise emphasizes and models the delivery of exceptional high quality care at an affordable price to our patients. We take great pride in seeing, year after year, that our trainees graduate with a solid foundation in understanding how to deliver that efficient, high quality care to enrich the medical enterprise locally and nationally.

Our Department and faculty achieved national prominence in numerous areas including:
- President of American Society of Tropical Medicine and Hygiene
- Nationally recognized expertise in Clinical Reasoning and Diagnostic Errors
- Society of Hospital Medicine
- American College of Rheumatology
- First in Human Trials investigational new drugs
- Our residents and fellows have performed Quality Improvement projects that improve the quality of health care and efficiency in delivering care in numerous areas many of which have been implemented in practice.

We will continue to align our work with the needs of the hospital, the health plan and the community. For example, we have developed a Primary Care Pathway to encourage trainees to pursue a career in primary care and help alleviate the shortage of doctors in this area. In the 2016-2017 academic year alone, 18 Internal Medicine and Internal Medicine/Pediatrics residents have joined our medical group as hospitalists or primary care physicians in Internal Medicine and the subspecialties.

We will continue to improve efficiency and ‘raise the bar’ for excellence in care, quality, and research.
Our team of clinician educators and researchers in the Department of Neurology is involved in educating and mentoring at all levels of learning. Gaurav Guliani, MD, and Michael Rosenbloom, MD, serve as Assistant Residency Program Directors at the University of Minnesota for our 24 residents in addition to supporting active clinical research studies.

The University of Minnesota student rotation accomplishments included:

• A new neurological exam student assessment (NESA) teaching session and practicum.

• A team of researchers/and learners studied effects of exercise on cognition in Parkinson’s disease; she presented findings in Berlin in June.

• Leading the Minnesota Memory Project Two upper level residents established continuity clinics at HealthPartners.

• The Dementia/ and Neurocognitive selective for upper level residents received rave reviews.

With the opening of our new Neuroscience Center there are exciting developments such as planning for a continuing medical education Neurology Update on February 9, 2018. Partners in Dementia is an innovative medical educational program pairing first year medical students with Alzheimer’s patients; they are measuring the impact of the program on medical student perception of dementia and patient-caregiver quality of life. Partnerships are in the works beyond the Neurodegenerative Colloquium with Park Nicollet.
Our department leadership team and faculty have been closely involved in the Children’s Health Initiative to improve the health and well-being of children prenatally to age 5. The goal is to work with other related specialties to optimize pregnancy outcomes starting with preventing teen pregnancy and preconception counseling with every pregnancy being wanted and planned.

We are looking forward to planning and eventually moving into a new birth center in the next few years to accommodate our growing number of women delivering at Regions hospital, in addition to expanding available services for mothers and babies. Plans are in the works to offer more research opportunities for our faculty and residents, explore further avenues for education, and utilize our simulation center to optimize surgical skills and master team emergencies for better outcomes and patient safety. We continue to work on maintaining an environment where residents feel safe, happy, and cared for. We aspire to remain the best site for OB-GYN providers to train and work in the Twin Cities.

**Orthopedic Surgery**

Sarah Anderson, MD, Residency Program Site Director  
Peter Cole, MD

As a site for the University of Minnesota Orthopedic Surgery residency program, the Orthopedics and Sports Medicine department at Regions Hospital trains all first, second and fifth year residents, and have six residents on site at any given time. Our residents provide first call coverage for all consults, participate in quality improvement work, ongoing clinical and basic science research, and regularly scheduled didactics. These residents also are teachers themselves, providing direct hands on learning opportunities for our U of MN medical students.

Fellows also shape our program. Currently, we have fellows training in Orthopedic Trauma, Adult Reconstruction and Trauma, and Geriatric Orthopedics. These fellows contribute not only to the care of our patients but to the education of our residents and students.

Moving into the next academic year we will be hosting an all-day boot camp to review critical skills for the junior residents as well as discuss topics of physician well-being. We look forward to incorporating more simulation, simulated bone fixation workshop and cadaver work into our curriculum. We strive to maintain our position as a highly-rated rotation site for our residents.
This past academic year has been another year of growth and productivity for the faculty and residents in the department. Two of our graduating residents will be starting practice as general otolaryngologists, and two will enter academic fellowships. Our training programs continue to attract the best and the brightest, as our residency and fellowship positions remain highly sought after.

**Highlight: Seth Janus, MD Program Director**

With his own residency in otolaryngology in the not-too-distant past, Seth Janus, MD, wanted to give back to the program that trained him so well. Along with a busy practice as an otolaryngologist at Regions Hospital and Health Partners in St. Paul, Janus serves as director of University of Minnesota's residency program for Otolaryngology–Head and Neck Surgery. “I had a really positive experience being a resident here,” says Janus, who graduated from the University of Minnesota Medical School in 2002 and completed his residency at the U of M in 2007. “I feel like I can share and relate to what it’s like to be a resident and help advocate for them and make the process less painful.” Janus first served as assistant director and then took over about seven years ago, keeping the program running smoothly. He helps shape the curriculum and didactic sessions, sets up rotations at the program’s six sites, and ensures that they are educational. Janus aims to help residents through the highs and lows of training while making sure the program prepares them to tackle complicated cases and tough problems when they complete their residencies.
Physical Medicine and Rehabilitation
Jess Olson, MD, Residency Site Director
Rebecca Koerner, MD

Regions Hospital continues to be an affiliate for the University of Minnesota Physical Medicine and Rehabilitation (PMandR) program. There are approximately five residents per year in the three-year program. We consistently have two residents working in our department, one in the inpatient rehabilitation and the other in the new Neuroscience Center. While working at Regions, the residents partner with our wonderful team of therapists and learn about rehabilitating patients who have had traumatic brain injuries, strokes, spinal cord injuries, and/or other events that have impaired their mobility, cognition, or independence with activities of daily living. When working with the physiatrist at the Neuroscience Center, the residents participate in outpatient rehabilitation involving recovery from brain injury and strokes and manage those with spasticity, spinal cord injuries, and back and musculoskeletal pain. They also improve their EMG and spinal procedure skills.

Plastic Surgery
Ashish Mahajan, MD, Site Director
Warren Schubert, MD

The Department of Plastic and Hand Surgery at Regions Hospital continues to be the flagship training center for our plastic surgery residents, who are the only plastic surgery trainees in the Twin Cities. There are now ten residents in our integrated six-year program and two residents in the independent three-year program. The programs are based at the University of Minnesota, but the residents spend half of their time with us at Regions Hospital. We offer the trainees high-volume exposure to complex trauma in all areas of the body as well more elective care.

At Regions, we include nine busy surgeons (all with academic appointments) and eight advanced practice providers.

An exciting part of the program is international medical mission work undertaken by our group. The residents receive financial support from the department to accompany us in their senior years – most recently to Peru and the Philippines.
HealthPartners/Regions Hospital Surgery, as an affiliate residency program, is working closely with the University of Minnesota Department of Surgery in a number of different areas:

• The development of a Robotics curriculum in surgery that is being implemented across the different training sites. This new approach represents an organized strategy to introduce and teach this technology in a coordinated fashion.

• The recent implementation of a new rural track. This track specifically addresses an identified shortage of rural surgeons. Through this program, we are able to offer specific training to trainees interested in rural surgery.

• Participating in a year-long, national study of an intervention to increase the amount of faculty feedback to residents regarding their operative performance. The intervention consists of a mobile smart-phone app that collects faculty evaluation data in real time at the close of an operation. Redefining the third year medical school clerkship to increase length of the rotation and add a sub specialty component. We are working closely with Orthopedics, Otolaryngology, Urology, Anesthesia (and internally with Burn Surgery) to develop this new subspecialty rotation. For some of these groups, this will be the first time that medical students are rotating on these services.
By the Numbers

- 452: Advanced Practice Clinician Rotations Coordinated
- 63: Training Sites
- 36: Resident and Fellowship Programs
- 1452: Residents and Fellows Trained
- 575: Library Literature Searches
- 250: Affiliation Agreements
- 150: Attendees at Community of Practice Events
- 9500: Clinical Simulation Participants
- 125: School Partnerships
- 600: Clinician Educators
- 150: Sponsored Resident Agreements
- 830: Medical Student Rotations
- 70: Participants in the Annual Clinical Simulation Conference
- 75: OHPE 2016 ANNUAL REPORT
Clinical Simulation

In 2016 HealthPartners Clinical Simulation provided simulation activities and equipment to over 9400 healthcare professionals and students at the Clinical Simulation and Learning Center at Regions Hospital as well as other locations through our mobile program.

Regional Conference
HealthPartners Clinical Simulation hosted its 2nd annual simulation conference on October 21, 2016. While most of the 65 participants were from Minnesota, the conference drew attendees from North Dakota, Michigan, and Texas. Based on participant feedback, a two-day conference is planned for 2017.

Park Nicollet
We partnered with clinicians and educators at Methodist Hospital, Park Nicollet Clinics, and TRIA to provide simulation based education to 1300 staff during nursing team orientation, skills days, mock codes and staff development sessions. In addition to facilitating simulation, we also provided consultative services, technical support and training for educators as they developed their own simulation center.

HealthPartners Medical and Dental Clinics
We expanded our disruptive patient simulations for HealthPartners Medical Clinics to our HealthPartners Dental Clinics. Dental team members also recognized and managed adult and pediatric medical emergencies during one of the thirty 2-hour simulation sessions held at the HealthPartners Dental Clinics. The simulation focus in the HealthPartners Medical Clinics was recognizing patients at risk for suicide.

Regions Hospital
New initiatives developed in collaboration with other teams at Regions Hospital included simulation as part of the Emergency Department’s Minnesota Hospital Association’s award-winning Code Grey stroke initiative. Utilizing simulation, physical therapists, respiratory therapists and critical care nurses came together to develop processes and practice walking both intubated and patients with tracheotomies for the Early Mobility program. Using simulation for staff assessment expanded from new float team staff to other inpatient nursing areas.

Reaccreditation
HealthPartners Clinical Simulation was reaccredited by the Society for Simulation in Healthcare in the areas of teaching, assessment, and systems integration.
Pharmacy Residency

Mary Ullman, PharmD, PGY1 Residency Program Director
Kim Cartie, PharmD, PGY2 CC Residency Program Director

Regions Hospital PGY1 Pharmacy Residency program is an accredited 1-year postgraduate program. Pharmacy residencies are unique because residency training is not required to practice as a pharmacist. However, pharmacists that complete PGY1 residency gain the opportunity to develop robust clinical pharmacy knowledge and skills to serve a wide variety of hospital patient populations. Our program attracts candidates from around the Midwest (and beyond) due to the high-quality opportunities that our residents get to hone their clinical skills. Residents rotate through various sites within the hospital including medical and surgical ICUs, general medicine teams, and specialty areas like psychiatry, emergency medicine, and hematology/oncology. They also complete a longitudinal residency project, often impacting the pharmacy department and the care we offer to our patients. Past projects include assessment of the impact of a clinical pharmacist on the psychiatry floors and in the emergency department, evaluation of pediatric dressing change practices in the Burn Center, and alternative dosing of KCentra® in the emergency department. The PG1 Pharmacy Residency program has allowed the pharmacy department to grow and learn along with the pharmacy residents. The residency started in 2011 with two residents and has trained 11 residents so far, with three residents completing training for the 2017 – 2018 year.

We have expanded our pharmacy residency program to include a PGY2 critical care pharmacy program. PGY2s provide specialized training to residency-trained pharmacists. The PGY2 resident is required to complete a year-long project and spends a majority of the year in the medical and surgical ICUs and also exposed to other specialty areas that add to the knowledge of commonly encountered disease states in the ICUs, like infectious disease, psychiatry, or toxicology. Our first resident completed this program in July 2017, working on implementing and training clinical pharmacists to participate in the ICER trial. Given the need for highly trained critical care pharmacists, our goal is to expand the program in the next few years to two residents.

Many pharmacy graduates seek additional training opportunities in both general and specialized areas. The pharmacy department plans to offer additional PGY2 opportunities within the next five years.
Regions Hospital Medical Library

Regions Hospital Medical Library provides evidence and knowledge-based resources to all staff. Skilled expert literature searchers, the librarians search and retrieve information in response to questions about patient care, hospital initiatives and education. On average the librarians spend close to 927 hours or 116 working days performing literature searches throughout the year. Surveys are sent to patrons after they receive their results. The majority of replies state that the searches are used for clinical decision making and policy changes.

Search requests are varied in their complexities. Here are a few examples of searches performed in 2016. Numerous specialties requested searches on efficient patient flow and triage, discharge before noon and the use of “flying nurses.” A physician who serves immigrant patients requested information about best practice preventive services and cancer screening tools for the refugee population. A psychiatry resident presented on the alarming rise in bath salts for grand rounds and asked for assistance in gathering information on this complex topic.

The medical library featured an exhibition in October from the National Library of Medicine titled “Pick your Poison: Intoxicating Pleasures and Medical Prescriptions.” This exhibition explored the factors that have shaped the changing social definitions of some of our most potent drugs. We set up the library’s very first lunch and learn where local experts discussed the medical, ethical and political issues surrounding the use of medical marijuana in Minnesota and on a national level. Over 50 people attended this event. This exhibit marked the 4th National Library of Medicine traveling exhibit that the library has sponsored.

In 2017, we are introducing an initiative to encourage colleagues across the organization to read more fiction. Recent studies have shown that reading fiction has many health and well-being benefits, such as increasing empathy, reducing stress, and feeling more connected to others. Reading fiction could have a positive impact on employee burnout and satisfaction. With this in mind, we created a book club, Page Turners at HealthPartners, which is open to all employees and will focus on books with diverse stories and perspectives.

Improving the data collection and the mining of information regarding our literature searches is an initiative in 2017. With this new system, we will be able to more efficiently look at our work and determine the information and resource needs of teams across the organization. It will also help us see where our outreach efforts could improve.
Our 21-month long, day program is one of only four programs in the U.S. training at the highest certification level. The School combines highly qualified faculty with a variety of clinical facilities within the metro to provide a broad experience for our students.

In January 2017 we were given approval from our accrediting body (CoA-OMP), to begin an entry level program in conjunction with our current Certified Ophthalmic Technician/Certified Ophthalmic Medical Technologist (COT/COMT) program.

Both the new and current programs are accredited until 2020. We hope to expand both of these programs over the next three years prior to our re-accreditation, as well as to continue to support the ophthalmic community in fulfilling their allied health staffing needs.
WHO
WE ARE
MEET THE TEAM

Heather Anderson
Simulation Educator

Felix Ankel, MD
VP, Executive Director

Mary Barraclough
Residency Program Manager

Lori Barrett
Residency and Education Manager

Charlene Baum
Program Associate

Pratakshya Bhandari
Communications Associate

Willie Braziel
GME Operations Manager

Julie Cole
GME Accreditation Manager

Jessica Dolinar
Simulation Program Assistant

Christine Eck
Residency Program Coordinator

Jennifer Feeken
Librarian

Kelly Frisch, MD
Chief of Clinical Learning

Paula Geiger
Residency Program Coordinator

Monica Hoeppner
Executive Assistant

Gail Johnson
Director of Clinical Simulation

Zandra Johnson
Multi Media Intern

Felicia Jones
Program Associate

Krista Kippe
Clinical Simulation Manager

Amy Koonce
Residency Program Coordinator

Cait Kortuem
Librarian

Trent Kroschel
Simulation Educator

Kristi Lamb
Residency Program Coordinator

Hans Lamkin
Simulation Technician

Karen Lee
Residency Program Coordinator

Jacqueline Linn
Librarian

Michelle Noltmier
Director, PA and NP Graduate Education

Nadia Peterson
Simulation Program Assistant

Allison Rengel
Program Associate

Cecily Spencer
Operations and Development Manager

Michelle Stepka
Education Coordinator

Sarah Turan
Administrative Assistant

Mary Wittenbreer
Head Librarian

Devon Yocom
Program Associate
Mary Wagner

What is your role and title at HealthPartners?
Faculty member, University of MN Methodist Hospital Family Medicine Residency Program. Also, faculty for the newly-accredited, HealthPartners Western Wisconsin Rural Family Medicine Residency

What type of trainees do you teach?
I primarily teach residents, though we also regularly host medical students at Park Nicollet Creekside Clinic.

Why do you teach?
I find it enormously rewarding to be a catalyst for learning. It’s fun to help residents see what they already know, find what they need to learn and watch them provide smart and compassionate care to patients. I’m excited to observe—and hopefully, help with—the transition from freshly minted interns to confident, competent board-certified family doctors with sustainable practices. I enjoy the creativity of designing a curriculum that meets the needs of residents, preceptors, and patients. I find satisfaction in an effective evaluation feedback loop. I love working with my faculty colleagues, who are unfailingly generous, wise, and practical. Part of my interest in medicine as a career arose from my desire to prevent wasted human potential in patients, by eliminating barriers to their health. Teaching fills much of the same desire, as I see residents becoming skilled, knowledgeable physicians who care for the next generation of patients.
**Meredith Wold**

**What is your role and title at HealthPartners?**
Meredith Wold PA-C  
APP Supervisor, Hospital and Critical Care Medicine

**What type of trainees do you teach?**
Residents, physician assistant students, and physician assistant residents/fellows

**Why do you teach?**
It’s simple—I teach because someone taught me. I’ve been challenged and inspired by incredible educators during my career. With lessons learned from them, I strive to encourage and excite the next class of learners.

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**Miguel Ruiz**

**What is your role and title at HealthPartners?**
I am an Internal Medicine Hospitalist and a Palliative Care Physician at Regions. Currently, I am serving in my last year as Chief of Staff-Past and I chair the hospital-wide peer review committee and co-chair Regions Equitable Care Committee.

**What type of trainees do you teach?**
I am involved in teaching residents (primarily IM but also other specialties rotating through medicine and palliative care: ED, Neurology, Psychiatry); I teach med students from the U of M and some PA students and PA fellows rotating in Palliative Care.

**Why do you teach?**
I enjoy teaching because teaching, like life itself, is all about sharing and about relationships. For me, teaching is not just communicating content, mere information transfer, but bidirectional sharing in the context of emerging mentoring relationships. I believe that we teach who we are not just what we know. This is what makes teaching residents and students a very instructive and fulfilling experience. Witnessing the transformative process of our trainees becoming competent, effective and compassionate clinicians, is without a doubt, one of the greatest joys in medicine.
Mike Paddock

What is your role and title at HealthPartners?
I am a Senior Staff physician in the emergency department at Regions hospital and at Hudson Hospital. My scholarly pursuits focus on the use of technology, social media, and innovative techniques in medical education.

What type of trainees do you teach?
My practice includes the curricular and bedside education of medical students, residents, fellows, and physician assistants. I am also driven to provide bedside education to our nurses, techs, paramedics, and ancillary staff.

Why do you teach?
It is incredibly energizing to be a part of someone’s path to their professional goals. The beauty of teaching in emergency medicine is exposing learners to a room in the house of medicine that is so unique from other specialties. To coach and guide a learner through the department’s nuances, and the specialty’s broad clinical practice, is a truly humbling experience. I can think of no greater professional satisfaction than that of sharing the things I’ve learned with others.

Terry Larimer

What is your role and title at HealthPartners?
Physicians Assistant  Park Nicollet Health System St. Catherine University PA Program—Clinical Coordinator

What type of trainees do you teach?
I teach Advanced Practice Provider students, as well as some high school and college students who shadow. I also occasionally teach medical students.

Why do you teach?
I have had great teachers along the way, and I want to return the favor by teaching and mentoring students. I enjoy seeing the light come on with students when they learn something new — they also teach me what I don’t know and keep me humble.
David Dries

**What is your role and title at HealthPartners?**
Division Head Regions Hospital
Division Medical Director, Surgery for HealthPartners Medical Group
Department Head Surgery
Professor of Surgery, John F Perry Chair of Trauma Surgery, U of M
Adjunct Clinical Professor of Emergency Medicine, U of M

**What type of trainees do you teach?**
I teach trainees at all levels and have written curriculum materials which are available nationally and internationally.

**Why do you teach?**
I teach because it gives me an opportunity to learn. Our great trainees at all levels forced me to keep “on my A game.”

Julia Velner

**What is your role and title at HealthPartners?**
Advanced Practice Registered Nurse, Certified Nurse Practitioner

**What type of trainees do you teach?**
I teach NP students.

**Why do you teach?**
I teach because it helps me learn as well! I’m a newer NP and teaching students why I do things reminds me to use evidence-based practice. I also think it’s important to “give back” to the student community. My preceptors gave me so much and I’m forever grateful to them.
HealthPartners Clinician Educators
Thank you to our community of clinician educators who train the health profession workforce of the future.

Anesthesiology
George Bojanov, MD
Richard Carr, MD
Sarah Castaneda, MD
George Caucutt, MD
Glenn Haller, MD
Matthew Layman, MD
Karla Larson, MD
Allison Lozano, MD
Anton Rohan, MD
Jay Schantzén, MD
Mike Schmitt, MD
Deanna Siliciano, MD
Karrin Stoehr, MD
Charles Torbert, MD
Steven Waller, MD
Stephen Wen, MD
Paul Yochim, MD
Michael Loushin, MD
Ryan Hochhalter, MD
Tim Lindsay, MD
Kristin Marvin, MD
Allen Miranda, MD
Henryk Swica, MD

Jennifer Lessin, MD
Puneet Narang, MD
Carol Novak, MD
Scott Oakman, MD
Leena Ranade, MD
Sudhir Reddy, MD
Elizabeth Reeve, MD
Karen Reimers, MD
Rebecca Rosson, MD
Chhabi Lall Sharma, MD
Christine Stanson, MD
Alexander Stegeman, DO
Karen Ta, MD
Tracy Tomac, MD
Michael Trangle, MD
James VanDoren, MD
Marcus Westerman, MD
Donald Wiger, MD
Allison Williams, MD
Janet Zander, MD

Victoria Vanroy, MD
Robert Werling, MD

Emergency Medicine
Felix Ankel, MD
Kelly Barringer, MD
Bradley Barth, MD
Emily Binstadt, MD
Ryan Bourdon, MD
Charles Bruen, MD
Aaron Burnett, MD
Mary Carr, MD
Rachel Dahms, MD
Ralph Frascone, MD
Bradley Gordon, MD
Kristi Grall, MD
Jessica Greupner, MD
Theresa Gunnarson, MD
Kari Haley, MD
Paul Haller, MD
Cullen Hegarty, MD
Keith Henry, MD
Bradley Hernandez, MD
Kurt Isenberger, MD
Koren Kaye, MD
Peter Kumasaka, MD
Robert Lefevere, MD
Jenna Leroy, MD
Eric Ling, MD
Sheffey Massey, DO
Carolyn McClain, MD
Matthew Morgan, MD
Jessie Nelson, MD
Mark Newman, MD
LeVon O’hAodha, MD
Andrew Olson, MD
Michael Paddock, DO
Joshua Peltier, MD
Brian Peterson, DO
Bjorn Peterson, MD

Behavioral Health
Onaiza Ansar, MD
Chukwuemeka Anyake, MD
Elisha Arata, MD
James Black, MD
Linda Brevitz, DO
Miriam Brown, MD
Lisa Capell, MD
Kathryn Curdue, MD
Jane Dever, MD
Allison Donovan
Jasleen Gill, MBBS
Charlotte Guest, MD
Katherine Kardell, MD
John Kuzma, MD
Karen Quaday, MD
Martin Richards, MD
Stephen Stanfield, MD
Samuel Stellpflug, MD
Amy Stoesz, MD
Ashley TeKippe, MD
Ann Verhoeven, PA-C
Amy Walsh, MD
Joseph Walter, MD
Bjorn Westgard, MD
Casey Woster, MD
Wendy Woster, MD
Andrew Zinkel, MD
Michael Zwank, MD

Emergency Medicine-Pediatrics:
Joe Arms, MD
Kara Seaton, MD
Kelly Bergmann, DO
Adrianna Stoudt, DO
Annalisa Rudser, MD
Valerie Whitcomb, MD
Jennifer Halverson, MD
Jennifer Argentieri, MD
Jean Ebrahimi, MD
Vaishali Jha, MD
Eugene Yates, MD
Henry Ortega, MD
Patrick Carolan, MD

Family Medicine
Brenda Abraham, MD
Rachel Agneberg, MD
Stephanie Bailey, MD
Spencer Bershow, MD
Dina Blumenfield, DO
Terry Boksberger, MD
Amy Bonifas, MD
Kristen Budahn, MD
Trevor Busch, MD
Lissa Chipeco, MD
Melissa Choi, MD
Amanda Christ, MD
Sujata Costello, MD
Amy Daleiden, MD
Gregory Dukinfeld, MD
Mike Dukinfeld, MD
S. Folley Dunna, MD
Emmy Earp, MD
Julie Farias, MD
Mitzi Fernandez, MD
Chad Filson, MD
Rick Gebhart, MD
Gayl Gustafson, MD
Martha Guzman, MD
Hilary Hammell, MD
Allyson Hayward, MSW
Tanya Henke-Le, MD
Ron Hewitt, MD
Virginia Kakacek, MD
Joseph Kalugdan, MD
Kumba Kanu, CNP
Selamawit Kifleyesus, CNP
Steven Kind, MD
Sally Kline, MD
Patrick Knoedler, MD
William Knopp, MD
Alison Knutson, PharmD
Erika Kuehn, MD
Mandy Leino, MD
Lynn Manning, MD
Craig Malvey, MD
Eduardo Medina, MD
Ronald McGown, MD
Richard Mitchell, MD
Christine Morley, MD
Shannon Nedle, MD
Jonathan Nelson, MD
Michelle OBrien, MD
Jennifer Olson, MD
Benjamin Pofahl, MD
Lawrence Richmond, MD
Lee Rock, MD
Anand Shah, MD
Philip Sidell, MD
Rolf Simonson, MD
Steven Soneral, DO
Jeremy Springer, MD
Christina Stavig, DO
Gregory Steeber, MD
Alison Stolz, MD
Maiken Strohm, MD
Maria Thrall, MD
Jean Tiffany, MD
Aaron Timmerman, MD
Leslie Trcka, MD
Nicole Ulrich, DO
Jennifer Ulrich, MD
Mary Wagner, MD
Mary Wilkens, MD
Julie Zimmerman, MD

Foot & Ankle Surgery
Kyle Abben, DPM
Troy Boffeli, DPM
Rachel Collier, DPM
John Donohue, DPM
William Kuglar, DPM
Audra Mintz, DPM
Ryan Pfannenstein, DPM
Gina Ruesch, DPM
Sam Gervais, DPM

Internal Medicine
Janet Biuwadia, MD
Paul Bloomberg, MD
Steven Borowsky, MD
Laura Broder, MD
Jaclyn Chaffee, MD
Genia Dahl, MD
Sarah D’Heilly, MD
Oana Dickinson, MD
Kenneth Engberg, MD
Franklin Fleming, MD
Kelly Frisch, MD
Boris Gerber, MD
Martha Hageness, MD
Jennifer Hines, MD
Antonio Jhocson, MD
Floyd Knight, MD
Ange Krause, MD
Gregory Lehman, MD
Angela Medina, MD
Shauna Morrow, MD
Mikhail Perelman, MD  
Loretta Pfannes, MD  
Bernard Quebral, MD  
Steven Radosevich, MD  
Steven Reed, MD  
Peter Rothe, MD  
Kamal Sahgal, MD  
Mark Seaburg, MD  
Ann Settgast, MD  
Neha Sharma, MD  
Kevin Sheridan, MD  
Khoula Sikander, MD  
William Stauffer, MD  
Kim SwaindePop, MD  
Terrence Maag, MD  
Tonya Van Hee, MD  
Shary Vang, MD  
Patricia Walker, MD  
James Warren, MD  
Sarah Yamaguchi, MD  
Karen Moeller, MD  
Salma Mohsin, DO  
Matthew Mundy, MD  
Bhavin Patel, MD  
Patrick Pederson, MD  
Yonatan Platt, MD  
Gregory Poduska, MD  
Kreegan Reierson, MD  
Daniel Ries, MD  
James Risser, MD  
Jason Robertson, MD  
Miguel Ruiz, MD  
Jerome Siy, MD  
Chrisanne TimpeDuPuis, MD  
Matthew Turner, MD  
Khuong Vuong, MD  
Jon White, MD  
Thomas Yacovella, MD  
Olufemi Banjoko, MD  
Michael Stockman, DO  
Meredith Wold, PA  

**Hospital Medicine**

Amy Barger, MD  
Rachel Burton, DO  
Demeka Campbell, MD  
Rachel Darling, MD  
John Degelau, MD  
Nima Desai, MD  
Margaret Doose, MD  
Brian Flagstad, MD  
Mary Fredrickson, MD  
Shaun Frost, MD  
Bethany Grommesh, MD  
Mohamed Hagi Aden, MD  
Brett Hendel-Paterson, MD  
Richard Hilger, MD  
Michael Holth, MD  
Megan Iverson, MD  
Ying Jin, MD  
Burke Kealey, MD  
Richard Mahr, MD  
Benji Mathews, MD  
Ankit Mehta, MBBS  

**Internal Medicine/Pediatrics**

James Capes, MD  
Greta Chen, MD  
Brian Flagstad, MD  
Aaron Graumann, MD  
Patrick Hadorn, DO  
Malinda Jorgensen, MD  
Hannah Lichtsinn, MD  
April Lind, MD  
John Simon, MD  
Gwendolyn Simon, MD  
Paula Skarda, MD  

**Internal Medicine Subspecialties:**

**Cardiology**

Updesh Bedi, MD  
Cynthia Brechtken, MD  
Joseph Browning, MD  
Mariana Canoniero, MD  
Marco Guerrero, MD  
David Homans, MD  

**Endocrinology**

Chhavi Chadha, MBBS  
Tasma Harindhanavudhi, MD  
Dionysia Kalogeropoulou, MD  
Jacklyn Karban, MD  
Christopher Kodl, MD  
Laura Lafave, MD  
John MacIndoe, MD  
Gregory Mucha, MD  
Michael Tressler, MD  
Anders Carlson, MD  

**Gastroenterology**

Ahmad Abdulkarim, MD  
Sandeep Bahadur, MD  
Ahsan Bhatti, MD  
Nadeem Chaudhary, MD  
Ivo Ditah, MD  
Karin Hagen, MD  
Emelie Helou, MD  
Irshad Jafri, MD  
Rebecca Li, MD  
Hashim Nemat, MD  
Gregory Weber, MD  

**Hematology/Oncology**

Dan Anderson, MD  

**Hospital Medicine**

Amy Barger, MD  
Rachel Burton, DO  
Demeka Campbell, MD  
Rachel Darling, MD  
John Degelau, MD  
Nima Desai, MD  
Margaret Doose, MD  
Brian Flagstad, MD  
Mary Fredrickson, MD  
Shaun Frost, MD  
Bethany Grommesh, MD  
Mohamed Hagi Aden, MD  
Brett Hendel-Paterson, MD  
Richard Hilger, MD  
Michael Holth, MD  
Megan Iverson, MD  
Ying Jin, MD  
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Richard Mahr, MD  
Benji Mathews, MD  
Ankit Mehta, MBBS  

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Hannah Lichtsinn, MD  
April Lind, MD  
John Simon, MD  
Gwendolyn Simon, MD  
Paula Skarda, MD  

**Internal Medicine Subspecialties:**

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Mariana Canoniero, MD  
Marco Guerrero, MD  
David Homans, MD  

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Dionysia Kalogeropoulou, MD  
Jacklyn Karban, MD  
Christopher Kodl, MD  
Laura Lafave, MD  
John MacIndoe, MD  
Gregory Mucha, MD  
Michael Tressler, MD  
Anders Carlson, MD  

**Gastroenterology**

Ahmad Abdulkarim, MD  
Sandeep Bahadur, MD  
Ahsan Bhatti, MD  
Nadeem Chaudhary, MD  
Ivo Ditah, MD  
Karin Hagen, MD  
Emelie Helou, MD  
Irshad Jafri, MD  
Rebecca Li, MD  
Hashim Nemat, MD  
Gregory Weber, MD  

**Hematology/Oncology**

Dan Anderson, MD
Kurt Demel, MD
Arkadiusz Dudek, MD
Randolph Hurley, MD
Jeffrrey Jaffe, MD
Balkrshna Jahagirdar, MD
Yan Ji, MD
Priya Kumar, MD
Steven McCormack, MD
Daniel Schneider, MD
Gary Shapiro, MD

Infectious Disease
Omobosola Akinsete, MBBS
Jonathan Alpern, MD
Robyn Kaiser, MD
Sarah Peglow, MD
Jonathan Sellman, MD
Gregory Siwek, MD

Nephrology
Chokchai Chareandee, MD
Eric Chen, MD
Randa ElHusseini, MD
Christine Johns, MD
Andrew Kummer, MD
Judson Pollock, MD
Ann Rinehart, MD
Vishal Sagar, MD

Pulmonary Medicine/Critical Care
Michael Alter, MD
Petr Bachan, MD
Nicholas Benson, MD
Firas Elmufdi, MD
Sara Erickson, MD
Krista Graven, MD
Jannica Groom, MD
Salim Kathawalla, MD
Melissa King-Biggs, MD
Eric Korbach, MD
John Marini, MD
Charlene McEvoy, MD
Nicolette Myers, MD
Avi Nahum, MD
David Niccum, MD

Rheumatology
Joseph Bert, MD
Elie Gertner, MD
Thomas Harkcom, MD
Marty Mertens, MD
Tawatchai Paisansinup, MD
Ellen Shammash, MD
Amanda Steele, DO
Paul Sufka, MD
Jessica Thueringer, MD
Sou-Pan Wu, MD

Neurology
Brittani Conway, MD
Paula Cotruta, MD
Vivian Fink, MD
Gaurav Guliani, MD
Bret Haake, MD
Haitham Hussein, MD
Julia Johnson, MD
David Johnson, MD
Sara Mayer, MD
Martha Nance, MD
Erin Norby, MD
Michael Rosenbloom, MD
Melissa Samuelsson, MD
John Worley, DO

Obstetrics/Gynecology
Ifrak Abdi, MD
Chi-Chi Ayika, MD
Matthew Banfield, MD
Tessie Barrett, MD
Marcia Caron, MD
Kamalini Das, MD
David Druckman, MD
Heather Gammon, MD
Larry Goldenberg, MD
Christine Goudge, MD
Abigail Heller, MD
John Hering, MD
LeeAnn Hubbard, MD
Raydah Jokhadar, MD
Becky Kleager, MD
Kirsten Klevan, MD
Richard Kopher, MD
Melissa Kriscunas, DO
Katie Krumwiede, MD
Charles Lais, MD
Javed Malik, MD
Michael Maurice, MD
Laura Mayer, MD
Laura Melcher, MD
Abbey Mello, MD
Ruth Merid, MD
Merida Miller, MD
Sally Mullany, MD
Seth Myles, MD
Soumathy Prosper, MD
Buvana Reddy, MD
Adrienne Richardson, MD
Erica Ruud, MD
Elizabeth Slagle, MD
Margaret Sweeney, MD
Deanna Teoh, MD
Christopher Thiel, MD
Deborah Thorp, MD
Eric Trygstad, MD
Amina Warfa, MD
Patricia Welsh, MD
Anjali Wilcox, MD
Sari Witzke, MD
Joshua Woelk, MD

Occupational Medicine
Fozia Abrar, MD
Paul Anderson, MD
Emily Bannister, MD
Ralph Bovard, MD
Demian Gitnacht, MD
Kirsten Koos, MD
Karyn Leniek, MD
Zeke McKinney, MD
David Parker, MD

Ophthalmic Tech
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Laura Heinmiller, MD
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20. Park Nicollet St Louis Park
21. Park Nicollet TRIA Orthopedics Center
22. Amery Hospital
23. Edina Physicians Neck & Back
24. Hudson Hospital
25. Lakeview Hospital
26. Stillwater Medical Group
27. Westfields Hospital

Key
- Hospital
- Clinic
- Resident Physicians
- Medical Students
- Advanced Practice Clinicians
Western Wisconsin Rural Training Track Residency Program: Increasing Access to Care in Rural Areas

HealthPartners recognizes the challenge of recruiting family medicine clinicians throughout rural Wisconsin and Minnesota. Developing Family Medicine Residency programs are crucial to increasing clinicians who practice in rural communities, thus increasing access to care. HealthPartners created a residency program in western Wisconsin, which will provide the exposure and educational experiences to promote long-term rural placement. The aim of the Western Wisconsin Family Medicine Residency is to increase access to health care in rural Wisconsin by adding two additional physicians practicing in rural Wisconsin every year, beginning in 2021.

In January 2016, HealthPartners received a three-year grant from the Wisconsin Department of Human Services to fund the development of a rural training track (RTT). Amery Hospital and Clinic and Westfields Hospital and Clinic are working with the Methodist Family Medicine Residency Program (Methodist Program) to develop the new family medicine residency. The RTT will add two new residents each year. The first year of the residency will be based in St. Louis Park, MN as part of the Methodist Program. The initial placement in a rural setting will begin 2019, placing one resident at Amery Hospital and Clinic and one resident at Westfields Hospital and Clinic.

Development of the RTT has been in partnership with leaders from HealthPartners, Stillwater Medical Group, Amery Hospital and Clinic, Hudson Hospital and Clinic, Westfields Hospital and Clinic, and the Methodist Program. Physician and Administrative leaders from Amery Hospital and Clinic, Westfields Hospital and Clinic and the Methodist Program have been integral in developing the curriculum and ensuring program accreditation. The program received its initial accreditation January 2017.

The newly named HealthPartners Rural Western Wisconsin Family Medicine Residency (WW Family Medicine Residency) is currently focused on recruitment. WW Family Medicine Program leadership will attend multiple recruitment fairs and connect with Wisconsin medical schools throughout the spring and summer. With interest in the new residency program building momentum, recruitment efforts are expected to yield excellent candidates for the first two positions. Interviews will begin in the fall of 2017.

Learn more on the program’s website: www.healthpartnerswiscresidency.com
We are pleased to have retained resident trainees as permanent providers of care to patients in the HealthPartners family.
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